

FA RESPECT PROGRAMME

We Only Do Positive



We only
do
positive.

FA RESPECT PROGRAMME

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WHY FOOTBALL NEEDS RESPECT

One of the main aims of Respect is to help recruit and retain enough Referees for the requirements of our game at all levels. We all know that a game without a trained and impartial referee cannot be played properly. In 2008 the number of registered Referees had fallen to an all time low with many Referees dropping out, mainly due to the abuse they receive on the pitch and from the sidelines. Respect aims to improve the environment of the game and so improve the experience of everyone involved – particularly Referees.

Respect needs your club and its players to play its part. Together, we can make a huge difference.

WHAT IS RESPECT – ‘WE ONLY DO POSITIVE’

The FA’s Respect campaign was launched in the 2008/9 season after a build-up of behavioural problems in the National Game. Following its success, The FA want to spread the message of Respect even further across English football. The new campaign - ‘We Only Do Positive’ - aims to do just that.

The new campaign highlights the importance of positive behaviour towards young footballers, specifically looking at the impact parents and coaches can have. The campaign is rooted in extensive research carried out in 2017/18 to understand more clearly the effect of negative behaviour on Under 7s - Under 18s and where Respect interventions would be most effective.

The research provided clear evidence of why positivity was so important in the youth game. The stand-out insight was that 9 in 10 children played better with positive encouragement. In addition, the research highlighted that negative experiences on children had serious adverse effects on both in their footballing ability and more widely to their enjoyment of the sport.

‘We Only Do Positive’ is a response to this research and uses an all new strategic approach to target coaches and parents specifically around mini-soccer and youth football. It aims to promote and educate coaches and parents on their roles in creating a fun, safe and inclusive environment for all the players, ensuring they have great experiences throughout their football journey.

HOW DO WE ACHIEVE RESPECT

For clubs, The Respect programme includes four practical steps to improve behaviour – on the pitch and on the sidelines:

Step 1: Codes of Conduct (players, coaches, spectators & parents/carers & match officials)

Step 2: Designated Spectator Areas

Step 3: The captain takes more responsibility

Step 4: The referee manages the game

Fundamentally, we need you to accept and understand the four steps to Respect outlined above – and then impart them to everyone at your club.

To get everyone on board, we suggest the following actions:

- Attend a league session
- Organise a club Respect session and inform your members
- Communicate with your spectators
- Ensure your club officials understand Respect

RESPECT STEWARD

To support the FA Respect programme Hampshire FA are continuing with the requirement for all teams Home & Away to provide an adult (**this should not be the team manager or coach**) steward for all youth football teams U15 and below. Hampshire FA are aware some leagues have mandated that all age groups must provide a Respect Steward. If you are unsure please check with your League Committee.

Roles & Responsibilities:

- Introduce yourself to the opposition Respect Steward & the Match Official
- Wear a fluorescent Hi Viz jacket
- Ensuring that your own spectators comply with Respect codes of conduct & designated spectator area
- Remind own supporters of responsibilities in relation to Respect
- Support the referee when dealing with any spectator related issue within your own team
- Use common sense at all times to be a visual point of contact for any concerns from the opposition Respect Steward

The FA Respect programme must be considered by the Respect Steward at all times and any issues should be reported to the League & Hampshire FA.

CLUB WELFARE OFFICER ROLES & RESPONSIBILITIES

Safeguarding is everyone's responsibility

Ensure:

- There is a safeguarding children policy, anti-bullying policy and equality policy in place
- Those who hold official roles eligible for an FA DBS check have one that is in-date
- Officials, players and parents know who their club Welfare Officer is and what the role of the Welfare Officer is
- There are responsible recruitment processes which include the taking-up of references

You should always:

- Work collaboratively with Hampshire FA Designated Safeguarding Officer
- Attend committee meetings, ensuring safeguarding is a regular agenda item
- Work proactively with your local welfare officer network(s) and attend network meetings
- Give children and young people a voice

When reporting safeguarding concerns, always:

- Ensure everyone has access to your safeguarding policy and reporting procedures

CLUB WELFARE OFFICER ROLES & RESPONSIBILITIES - CONTINUED

- Ensure concerns are dealt with swiftly and in line with The FA's safeguarding policy
- Seek advice from Hampshire FA DSO when necessary
- Use The FA's Referral Form to report any safeguarding concerns

To create a positive and safe environment:

- Familiarise yourself with and make use of The FA's safeguarding children best-practice guidance
- Sign up to England Football Accreditation
- Sign up to The FA's Respect Programme and its Codes of Conduct
- Hold parent/carer information sessions
- Develop a club welcome pack for new starters
- Have a clear and accessible complaints process
- Ensure you consistency deal with poor practice concerns in line with club policy and procedures

When monitoring and reviewing, always:

- Ensure compliance with Enhanced DBS checks via The FA online 'Whole Game System'
- Track repeated incidents of poor behaviour and liaise with your committee and where necessary your league and/or Hampshire FA.

USEFUL LINKS/COURSES

Useful Links

FA Respect Codes of Conduct

<https://www.thefa.com/get-involved/respect/play-your-part>

Respect Resources

<https://www.thefa.com/get-involved/respect/resources>

Safeguarding & Welfare

<https://www.hampshirefa.com/about/safeguarding-and-welfare>

England Football Accreditation

<https://www.Englandfootball.com/run/leagues-and-clubs/england-football-accreditation>

Courses

Respect for Coaches Course

<https://falearning.thefa.com/course/view.php?id=1746>

Safeguarding Courses

<https://thebootroom.thefa.com/learning/qualifications/safeguarding-courses>

CONTACTS

Hampshire FA Contacts

Designated Safeguarding Children Officer – Melanie Gill

Melanie.Gill@hampshirefa.com or 07885 807321

Deputy Designated Safeguarding Children Officer – Dean Jones

Dean.Jones@hampshirefa.com

Safeguarding Administrator – Jackie Binnington

Jackie.Binnington@hampshirefa.com

Clubs & Leagues Football Development Officer – Charlotte Langley-Brown

Charlotte.Langley-Brown@hampshirefa.com

THANK YOU

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